Charter of the Nominating and Corporate Governance Committee
of the Board of Directors of
The Pennant Group, Inc.

Adopted & Effective August 27, 2019
Revised August 19, 2026

1. Purposes.

The purposes of the Nominating and Corporate Governance Committee (the "***Committee***") of the Board of Directors (the "***Board***") of The Pennant Group, Inc. (the "***Company***") shall be to assist the Board in (a) establishing the minimum qualifications for a director nominee, including the qualities and skills that Board members are expected to possess; (b) identifying and evaluating individuals qualified to become Board members, consistent with criteria approved by the Board and Committee; (c) selecting, or recommending that the Board select, the director nominees for election at the next Annual Meeting of Stockholders, or to fill vacancies on the Board occurring between Annual Meeting of Stockholders; (d) overseeing management succession planning and annual performance evaluations of the Board and its committees; and (e) developing, recommending to the Board, and assessing corporate governance policies for the Company.

2. Composition.

(a) Membership; Chairperson. The Committee shall consist of a minimum of three independent directors as defined in Section 2(b) below. The Board shall designate a Committee member as the Chairperson of the Committee, or if the Board does not do so, the Committee members shall appoint a Committee member as Chairperson by a majority vote of the authorized number of Committee members.

(b) Independence. All members of the Committee shall be "independent" as determined by the Board and as defined in the listing standards of NASDAQ or such other national securities exchange on which the Company's securities are then listed, as the same may be amended from time to time (the "***listing standards***"), the rules and regulations of the Securities and Exchange Commission (the "***SEC***") and any other laws applicable to the Company.

(c) Appointment. Subject to the requirements of the listing standards and the Bylaws of the Company, the Committee members shall be appointed by the Board for one-year terms and until their successors are appointed and qualified, or until their earlier retirement, resignation or removal. The Board may fill any vacancies on the Committee and may remove any member of the Committee at any time, with or without cause.

3. Meetings; Reports and Resources of the Committee.

(a) Meetings. The Committee shall meet as often as it determines necessary or advisable, but not less than once a year. The Chairperson of the Committee or a majority of the Committee members may call meetings of the Committee. The Committee also may hold special meetings or act by unanimous written consent as the Committee may decide. The meetings may be in person or via means of remote communications. The Committee shall keep written minutes of its meetings and shall deliver a copy of such minutes to the Board and to the Corporate Secretary

of the Company for inclusion in the Company's minute books. The Committee may meet separately with other directors, the Chief Executive Officer and other Company employees, agents or representatives invited by the Committee. The Chairperson of the Committee or a majority of the Committee members will circulate or discuss the agenda for the meeting in advance with each member of the Committee. The Committee may also request that members of management, legal counsel, or other advisors attend the meetings of the Committee.

(b) Procedures. The Committee may establish its own procedures in a manner not inconsistent with this Charter, the Company's Bylaws, applicable laws or regulations, or the listing standards. A majority of the authorized number of Committee members shall constitute a quorum for the transaction of Committee business, and the vote of a majority of the Committee members present at the meeting at which a quorum is present shall be the act of the Committee, unless in either case a greater number is required by this Charter, the Company's Bylaws, applicable laws or regulations, or the listing standards. The Committee may form and delegate any of its responsibilities to a subcommittee so long as such subcommittee consists solely of independent members of the Committee and has a written charter.

(c) Reports. The Committee shall report its actions and recommendations to the Board after each Committee meeting, and shall report to the Board the director nominees for the Annual Meeting of Stockholders at an appropriate time prior to preparation of the Company's proxy statement for the Annual Meeting of Stockholders. The Committee shall disclose to the Board information regarding the category or categories of persons or entities that recommended, and persons or entities that caused to be recommended, each director nominee (for instance, security holder, non-management director, chief executive officer, other executive officer, third-party search firm, or other, specified source), specifically noting those instances where a nominee was recommended by the Chief Executive Officer of the Company. The Committee also shall disclose to the Board whether any third parties received compensation related to identifying and evaluating candidates.

(d) Committee Access and Resources. The Committee is at all times authorized to have direct, independent and confidential access to the Company's other directors, management and personnel, as well as to the Company's books, records and facilities, to carry out the Committee's purposes,. The Committee shall have the sole authority, to the extent it deems necessary or appropriate, to retain and terminate at the Company's expense any search firm to assist in identifying director candidates, and any independent legal counsel, accounting or other advisors selected by the Committee for matters related to the Committee's purposes. The Committee shall have sole authority to approve related fees and retention terms.

4. Authority and Responsibilities.

In furtherance of its purposes, the Committee shall have the following authority and responsibilities:

(a) Director Qualifications and Nominations. To assist the Board in establishing the minimum qualifications for a director nominee, including the qualities and skills that Board members are expected to possess in the context of the Company's business and strategy at the time and the current make-up of the Board; to lead the search for and identify individuals qualified to

become Board members, consistent with criteria approved by the Board; and to select, or to recommend that the Board select, the director nominees to be presented for stockholder approval at the next Annual Meeting of Stockholders, and one or more director nominees for each vacancy on the Board that occurs between the Annual Meetings of Stockholders, subject to legal rights, if any, of third parties to nominate or appoint directors. The Committee shall select or recommend individuals as director nominees who meet the minimum qualifications approved by the Board and who shall have high personal and professional integrity, who shall have financial literacy or other professional or business experience relevant to an understanding of the Company and its business, who shall have demonstrated an ability to think and act independently and with sound judgment and who shall be effective, in conjunction with the other nominees to the Board, in collectively serving the long-term interests of the Company and its stockholders. The Committee is committed to maintaining a Board that reflects a diversity of perspectives, backgrounds, and experiences, which may include differences in professional experience, industry knowledge, geography, and other individual attributes. In furtherance of this objective, the Committee will seek to include qualified candidates with a variety of perspectives in each pool from which Board nominees are selected.

(b) Board Composition. To review annually with the Board the composition of the Board as a whole, including whether the Board reflects the appropriate balance of independence, experience, diversity of skills, viewpoints and backgrounds, and other qualifications.

(c) Corporate Governance Guidelines. To develop and recommend to the Board a set of corporate governance guidelines applicable to the Company, to review these principles at least once a year, and to recommend changes to the Board.

(d) Corporate Governance Practices. To oversee the Company's corporate governance practices and procedures, including identifying best practices and reviewing and recommending to the Board for approval any changes to the documents, policies, and procedures in the Company's corporate governance framework, including its articles of incorporation and Bylaws.

(e) Director Independence. To review and recommend to the Board a determination with respect to each director's "independence" under the listing standards, the rules and regulations of the SEC and any other laws applicable to the Company.

(f) Audit Committee Qualifications. To review and recommend to the Board a determination with respect to the financial literacy and expertise of audit committee members and nominees who may be asked to serve on the audit committee.

(g) Stockholder Nominations. To receive, review and respond to director nominations submitted in writing by the Company's stockholders.

(h) Board Committees. To review and evaluate the Board's committee structure and recommend to the Board for its approval qualified directors to serve as members of each committee, giving consideration to the criteria for service on each committee as set forth in the charter for such committee. The Committee shall review and recommend committee slates annually and shall recommend additional committee members to fill vacancies as needed.

(i) Board Composition. To consider and recommend changes in the size or composition of the Board and matters relating to the retirement of Board members.

(j) Director Resignations. To recommend to the Board the action to be taken with respect to any offer of resignation from a director who did not receive a majority of votes cast at his or her election.

(k) Succession Plans. To review and assist the Board in developing succession plans for the executive officers, including the CEO. To assist the Committee, the CEO and management shall provide the Committee with an assessment at least annually on succession planning and persons considered potential successors to certain senior management positions and applicable development plans, if any.

(l) Director Programs. To develop and oversee a Company orientation program for new directors and a continuing education program for current directors, periodically review these programs, and update them as necessary.

(m) Governance Disclosure. To review and discuss with management disclosure of the Company's corporate governance practices, including information regarding the operations of the Committee and other Board committees, director independence and the director nominations process, and to recommend that this disclosure be included in the Company's Proxy Statement or Annual Report on Form 10-K, as applicable.

(n) Risk Oversight. To oversee risks related to the leadership structure of the Board and corporate governance of the Company, including risks related to the process for nominating directors, the functioning and effectiveness of the Board, the performance of the chief executive officer, and the development plans for senior management, and succession planning for the CEO and senior management.

(o) Annual Review of Charter and Performance Evaluation. To review this Charter annually and recommend to the Board any changes it considers to be appropriate. The Committee shall conduct an annual evaluation of the Committee’s performance and shall present its findings and conclusions to the Board.

(p) Other Activities. To perform any other activities, consistent with this Charter, the Company’s Bylaws and applicable listing standards and laws, as the Committee or the Board deems necessary or appropriate.

(q) Corporate Governance Policies. To develop, assess annually, and make recommendations to the Board concerning, appropriate corporate governance policies, including the Company’s Code of Conduct. To regularly review issues and developments related to matters of corporate governance, and monitor compliance with the Company’s Code of Conduct and other corporate governance policies.

(r) Corporate Governance Disclosure. To review and discuss with management disclosure of the Company's corporate governance practices, including information regarding the operations of the Committee and other Board committees, director independence and the director

nominations process, and to recommend that this disclosure be included in the Company's proxy statement or annual report on Form 10-K, as applicable.

(s) Board and Committee Evaluations. To oversee an annual review of the performance of the full Board and management, and to oversee the annual self-evaluation process of each Board committee.

(t) Stockholder Proposals. To review and make recommendations to the Board with respect to proposals properly presented by shareholders for inclusion in the Company's annual proxy statement. The Committee may, as appropriate in light of the proposal's subject matter, refer any proposal to any other committee of the Board for purposes of review and recommendations.

(u) Compliance with Legal Requirements. To perform any other functions required by applicable law, rules or regulations, including the rules of the SEC and the rules of any exchange or market on which the Company's securities are traded. The Committee shall also perform such other functions as are delegated to it by the Board from time to time.

5. Procedures Regarding Director Nominations by Stockholders.

Stockholders may recommend candidates for consideration by the Committee by providing the following information to the Company's Corporate Secretary, before the deadline for stockholder proposals set forth in the Company's last proxy statement: (a) the name and address of the candidate and the candidate's resume or qualifications to be a director, (b) the name and address of the stockholder recommending the candidate and evidence of ownership of the Company's common stock, including the number of shares owned and the length of time of ownership, and (c) a signed consent of the candidate to be named as a director if nominated by the Board. Stockholder nominations, as opposed to stockholder recommendations, must be provided pursuant to the Company's bylaws.

All recommendations and nominations will be brought to the attention of the Committee, and the Committee shall evaluate such director nominees in accordance with the same criteria, set forth in this Charter or otherwise approved by the Committee or the Board, applicable to the evaluation of all director nominees.

6. Board Tenure.

The Board believes that regular turnover in Board membership is important in order to ensure that the Board maintains an appropriate mix of skills, experiences and perspectives. Accordingly, absent extraordinary circumstances, an independent director shall not stand for reelection after he or she has served as a director for 12 years from the date such director was first elected to the Board at an annual meeting of the Company's stockholders.